

## **REDUCE** TP: Rs 950 | ¥ 4%

**ECLERX SERVICES** 

Upbeat quarter led by organic growth

eClerx (ECLX) reported a substantial topline beat in Q3FY21 backed partly by Personiv revenues flowing in and robust CLX business. Dollar revenue grew 9.9% QoQ, ahead of our estimate led by growth in managed services. We raise FY21/FY22/FY23 EPS by 27%/15%/8% to factor in the upbeat Q3 performance. On rollover, we have a new Dec'21 TP of Rs 950 (vs. Rs 800). Maintain REDUCE as we see limited growth potential beyond FY22 despite faster CLX recovery and synergy from the Personiv acquisition.

**Strong organic growth:** Dollar revenue at US\$ 53.3mn (US\$ 49mn est.) increased 9.9% QoQ and 9.5% CC (1.1% CC contributed by Personiv at ~US\$ 0.5mn). Demand recovery has also been faster than management expected, driven by (1) improvement in CLX and managed services business, and (2) increased utilisation (+210bps QoQ to 81.2%) post stabilisation in the 'work-from-home' environment. EBIT margin at 24.7% (23.7% est.) was up 20bps QoQ as offshoring increased 9% QoQ and efficiency improved across other levers. A full wage hike was carried out in Q3.

**CLX recovery continues:** CLX business had recovered sharply last quarter following a 20-30% QoQ drop in Q1FY21. During Q3, Europe grew 9.9% QoQ as CLX business continued to revive. Management does not expect the current restrictions in Europe to affect operations as these are mostly for discretionary activities. Nevertheless, we remain wary of the volatile nature of the CLX business.

**Margins guided to decline:** Management expects the current EBIT margin of ~24% to decline as some of the costs e.g. non-people SG&A costs, travel and facilities cost start to normalize. We expect FY21 margin levels to remain high as revenue shoots up following the Personiv acquisition.

### **KEY FINANCIALS**

Y/E 31 Mar	FY19A	FY20A	FY21E	FY22E	FY23E
Total revenue (Rs mn)	14,305	14,376	16,626	23,048	23,866
EBITDA (Rs mn)	3,092	3,249	4,810	5,915	6,350
Adj. net profit (Rs mn)	2,283	2,087	2,963	3,658	3,963
Adj. EPS (Rs)	60.1	55.5	86.6	106.9	115.8
Adj. EPS growth (%)	(19.4)	(7.7)	56.2	23.5	8.3
Adj. ROAE (%)	20.2	17.5	21.2	24.0	23.6
Adj. P/E (x)	16.5	17.8	11.4	9.2	8.5
EV/EBITDA (x)	10.8	10.6	7.2	5.7	5.4

Source: Company, BOBCAPS Research

#### BOB Capital Markets Ltd is a wholly owned subsidiary of Bank of Baroda

Important disclosures, including any required research certifications, are provided at the end of this report.

IT Services

29 January 2021

Ruchi Burde | Seema Nayak research@bobcaps.in

Ticker/Price	ECLX IN/Rs 988
Market cap	US\$ 510.1mn
Shares o/s	38mn
3M ADV	US\$ 1.7mn
52wk high/low	Rs 1,034/Rs 320
Promoter/FPI/DII	50%/25%/25%
Source: NSE	

### STOCK PERFORMANCE



Source: NSE





### FIG 1 – QUARTERLY PERFORMANCE

(Rs mn)	Q3FY21	Q3FY20	Y₀Y (%)	Q2FY21	Q°O (%)	9MFY21	9MFY20	Y₀Y (%)
Revenues (US\$ mn)	53.3	51.8	2.9	48.5	9.9	142.9	152.8	(6.5)
Revenue	3,943	3,755	5.0	3,608	9.3	10,673.0	10,866.7	(1.8)
Operating Expenditure	2,767	2,723	1.6	2,527	9.5	7,829.0	8,394.3	(6.7)
Cost of revenues	1,950	1,891	3.1	1,793	8.8	5,568.0	5,724.4	(2.7)
as % of sales	49.5	50.4	-	49.7	-	52.2	52.7	-
SG&A expenses	817	832	(1.8)	734	11.3	2,261.0	2,669.9	(15.3)
as % of sales	20.7	22.2	-	20.3	-	21.2	24.6	-
EBITDA	1,176	1,032	14.0	1,081	8.8	2,844.0	2,472.4	15.0
Depreciation	202	176	14.8	196	3.0	548.0	524.7	4.4
EBIT	974	856	13.8	885	10.1	2,296.0	1,947.7	17.9
Other Income	33	115	-	(4)	-	263.7	284.1	-
Interest	48	48	-	49	-	146.9	138.9	-
PBT	959	922	3.9	832	15.3	2,412.8	2,093.0	15.3
Total Tax	247	222	11.5	217	13.9	664.5	558.6	19.0
Adjusted PAT	711	700	1.6	615	15.8	1,748.4	1,534.4	13.9
(Profit)/loss from JV's/Ass/MI	-	-	-	-	-	0.0	0.0	-
APAT after MI	711	700	1.6	615	15.8	1,748.4	1,534.4	13.9
Extra ordinary items	0	0	-	0	-	0.0	0.0	-
Reported PAT	711	700	1.6	615	15.8	1,748.4	1,534.4	13.9
Reported EPS	20.8	18.6	11.7	17.7	17.4	49.5	40.8	21.4
Margins (%)			(bps)		(bps)			(bps)
EBITDA	29.8	27.5	230	30.0	(10)	26.6	22.8	390
EBIT	24.7	22.8	190	24.5	20	21.5	17.9	360
EBT	24.3	24.6	(20)	23.0	130	22.6	19.3	330
PAT	18.0	18.7	(60)	17.0	100	16.4	14.1	230
Effective Tax rate	25.8	24.1	170	26.1	(30)	27.5	26.7	80

Source: BOBCAPS Research

#### **FIG 2 – OPERATING METRICS**

(in 116¢ +	Q3FY21	Growth (%)		
(in US\$ terms)	(% Contr. to Revenue)	ୡୢ୶	Y₀Y	
Revenue by Geography (%)				
North America	66.0	9.9	2.9	
Europe	28.0	9.9	2.9	
ROW	6.0	9.9	2.9	
Client Contribution to Revenue				
Тор 10 (%)	64.0	5.3	9.0	
Non-Top 10 client revenues	36.0	19.1	41.9	
Total Employees	11,481	35	33.6	
Billing Mix				
FTE	66.0	5.1	3.3	
Managed Services Revenues	34.0	20.5	12.9	
Onsite-Offshore Mix				
Onsite Revenues	23.0	9.9	(5.3)	
Offshore Revenues	77.0	9.9	5.6	
Currency Concentration				
USD	81.0	9.9	13.4	
Euro	13.0	9.9	71.9	
GBP	4.0	(12.1)	19.0	

Source: BOBCAPS Research



# Valuation methodology

Over the last three years, ECLX has witnessed a structural downward reset to operating margins led by a changing business mix in favour of onsite revenues. However, the company has demonstrated efficient cost management, helped by increased utilisation (at a four-year high of 81.2% in Q3), offshoring and reduced attrition, enabling the EBIT margin to stay above 20% for the last two quarters.

We raise FY21/FY22/FY23 EPS estimates by 27%/15%/8% factoring in the above-expected Q3 performance, higher operational efficiency, Personiv acquisition flowthrough and upbeat FY21 outlook. Rolling valuations forward, we have a revised Dec'21 target price of Rs 950 (Rs 800 earlier), set at an unchanged 8x one-year forward P/E. In our view, lower revenue productivity and an increasing mix of non-annuity business render ECLX comparable to BPO players, rather than IT services players.

Despite the good Q3 performance, we remain wary of low long-term revenue visibility and unsustainable margins. ECLX's high top-client concentration is not encouraging, and growth beyond FY22 looks unsustainable. Reiterate REDUCE.

(Rs mn)		FY21E			FY22E			FY23E	
(KS mn)	Old	New	Change (%)	Old	New	Change (%)	Old	New	Change (%)
Revenues (US\$ mn)	202.9	222.6	9.7	266.5	300.2	12.6	277.9	305.9	10.1
YoY growth (%)	1.2	11.0	-	31.3	34.8	-	4.3	1.9	-
Revenues	15,249	16,626	9.0	20,779	23,048	10.9	21,682	23,866	10.1
EBIT	3,142	4,011	27.6	4,283	4,895	14.3	4,972	5,287	6.3
EBIT margins (%)	20.6	24.1	-	20.6	21.2	-	22.9	22.2	-
Net Profits	2,358	2,963	25.6	3,214	3,658	13.8	3,738	3,963	6.0
EPS (Rs)	68.0	86.6	27.4	92.6	106.9	15.4	107.7	115.8	7.5

### FIG 3 – REVISED ESTIMATES

Source: BOBCAPS Research





Source: NSE



# Key risks

Upside risks to our estimates include:

- sharper recovery in demand, especially for the offshore business,
- stronger revival in CLX business,
- above-expected traction in large accounts, and
- better synergy from the acquisition.



### FINANCIALS

#### Income Statement

Y/E 31 Mar (Rs mn)	FY19A	FY20A	FY21E	FY22E	FY23E
Total revenue	14,305	14,376	16,626	23,048	23,866
EBITDA	3,092	3,249	4,810	5,915	6,350
Depreciation	447	710	799	1,021	1,064
EBIT	2,645	2,539	4,011	4,895	5,287
Net interest income/(expenses)	0	(188)	(197)	(200)	(200)
Other income/(expenses)	469	452	236	316	342
Exceptional items	0	0	0	0	0
EBT	3,114	2,803	4,050	5,011	5,428
Income taxes	832	715	1,087	1,353	1,466
Extraordinary items	0	0	0	0	0
Min. int./Inc. from associates	0	0	0	0	0
Reported net profit	2,283	2,087	2,963	3,658	3,963
Adjustments	0	0	0	0	0
Adjusted net profit	2,283	2,087	2,963	3,658	3,963

### **Balance Sheet**

Y/E 31 Mar (Rs mn)	FY19A	FY20A	FY21E	FY22E	FY23E
Accounts payables	0	0	0	0	0
Other current liabilities	1,960	1,969	2,278	3,157	3,269
Provisions	78	79	91	126	131
Debt funds	63	63	63	63	63
Other liabilities	152	152	152	152	152
Equity capital	384	384	384	384	384
Reserves & surplus	10,120	12,971	14,151	15,608	17,186
Shareholders' fund	10,505	13,355	14,535	15,992	17,570
Total liabilities and equities	12,758	15,619	17,120	19,492	21,186
Cash and cash eq.	1,256	4,357	2,838	3,294	5,008
Accounts receivables	2,352	2,363	2,733	3,789	3,923
Inventories	0	0	0	0	0
Other current assets	2,547	2,560	2,961	4,104	4,250
Investments	2,916	2,916	5,432	5,432	5,432
Net fixed assets	1,346	1,082	815	531	232
CWIP	150	150	150	150	150
Intangible assets	2,220	2,220	2,220	2,220	2,220
Deferred tax assets, net	121	121	121	121	121
Other assets	0	0	0	0	0
Total assets	12,758	15,619	17,120	19,492	21,186

Source: Company, BOBCAPS Research



### **Cash Flows**

Y/E 31 Mar (Rs mn)	FY19A	FY20A	FY21E	FY22E	FY23E
Net income + Depreciation	3,562	2,797	3,762	4,679	5,026
Interest expenses	(257)	(264)	(39)	(116)	(142)
Non-cash adjustments	0	0	0	0	0
Changes in working capital	(300)	(14)	(450)	(1,284)	(163)
Other operating cash flows	(943)	809	0	0	0
Cash flow from operations	2,062	3,328	3,274	3,278	4,721
Capital expenditures	(520)	(446)	(532)	(738)	(764)
Change in investments	(1,210)	0	(2,516)	0	0
Other investing cash flows	(567)	264	39	116	142
Cash flow from investing	(2,297)	(182)	(3,010)	(621)	(622)
Equities issued/Others	53	0	0	0	0
Debt raised/repaid	0	0	0	0	0
Interest expenses	(554)	0	0	0	0
Dividends paid	(38)	(45)	(1,783)	(2,201)	(2,385)
Other financing cash flows	0	0	0	0	0
Cash flow from financing	(539)	(45)	(1,783)	(2,201)	(2,385)
Changes in cash and cash eq.	(774)	3,101	(1,519)	455	1,714
Closing cash and cash eq.	1,256	4,357	2,838	3,294	5,008

### Per Share

Y/E 31 Mar (Rs)	FY19A	FY20A	FY21E	FY22E	FY23E
Reported EPS	60.1	55.5	86.6	106.9	115.8
Adjusted EPS	60.1	55.5	86.6	106.9	115.8
Dividend per share	1.0	1.0	43.5	53.7	58.2
Book value per share	279.1	354.8	386.2	424.9	466.8

### Valuations Ratios

Y/E 31 Mar (x)	FY19A	FY20A	FY21E	FY22E	FY23E
EV/Sales	2.3	2.4	2.1	1.5	1.4
EV/EBITDA	10.8	10.6	7.2	5.7	5.4
Adjusted P/E	16.5	17.8	11.4	9.2	8.5
P/BV	3.5	2.8	2.6	2.3	2.1

### **DuPont Analysis**

Y/E 31 Mar (%)	FY19A	FY20A	FY21E	FY22E	FY23E
Tax burden (Net profit/PBT)	73.3	74.5	73.2	73.0	73.0
Interest burden (PBT/EBIT)	117.7	110.4	101.0	102.4	102.7
EBIT margin (EBIT/Revenue)	18.5	17.7	24.1	21.2	22.2
Asset turnover (Revenue/Avg TA)	105.7	101.3	101.6	125.9	117.3
Leverage (Avg TA/Avg Equity)	1.2	1.2	1.2	1.2	1.2
Adjusted ROAE	20.2	17.5	21.2	24.0	23.6

Source: Company, BOBCAPS Research | Note: TA = Total Assets



3.9

NA

(0.3)

Y/E 31 Mar	FY19A	FY20A	FY21E	FY22E	FY23
YoY growth (%)					
Revenue	4.8	0.5	15.7	38.6	3.
EBITDA	(15.7)	5.1	48.1	23.0	7.
Adjusted EPS	(19.4)	(7.7)	56.2	23.5	8.
Profitability & Return ratios (%)					
EBITDA margin	21.6	22.6	28.9	25.7	26
EBIT margin	18.5	17.7	24.1	21.2	22
Adjusted profit margin	16.0	14.5	17.8	15.9	16.
Adjusted ROAE	20.2	17.5	21.2	24.0	23.
ROCE	30.4	27.1	37.9	39.3	41.
Working capital days (days)					
Receivables	60	60	56	52	5
Inventory	0	0	0	0	
Payables	64	64	66	58	6
Ratios (x)					
Gross asset turnover	11.2	11.8	17.5	34.2	62.

3.0

NA

(0.1)

4.5

NA

(0.3)

3.6

NA

(0.2)

3.4

NA

(0.2)

Net interest coverage ratio Adjusted debt/equity

Current ratio

Source: Company, BOBCAPS Research

EQUITY RESEARCH



# Disclaimer

#### Recommendations and Absolute returns (%) over 12 months

BUY - Expected return >+15%

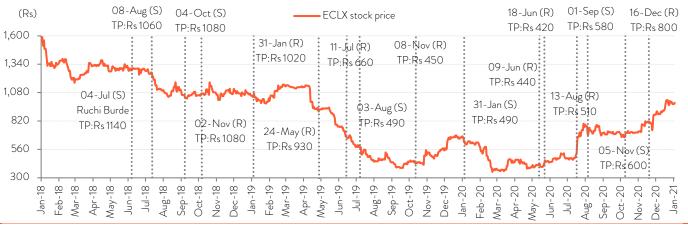
ADD - Expected return from >+5% to +15%

**REDUCE –** Expected return from -5% to +5%

SELL - Expected return <-5%

Note: Recommendation structure changed with effect from 1 January 2018 (Hold rating discontinued and replaced by Add / Reduce)

#### RATINGS AND TARGET PRICE (3-YEAR HISTORY): ECLERX SERVICES (ECLX IN)



B - Buy, A - Add, R - Reduce, S - Sell

#### **Rating distribution**

As of 31 December 2020, out of 88 rated stocks in the BOB Capital Markets Limited (BOBCAPS) coverage universe, 43 have BUY ratings, 14 have ADD ratings, 6 are rated REDUCE and 25 are rated SELL. None of these companies have been investment banking clients in the last 12 months.

#### Analyst certification

The research analyst(s) authoring this report hereby certifies that (1) all of the views expressed in this research report accurately reflect his/her personal views about the subject company or companies and its or their securities, and (2) no part of his/her compensation was, is, or will be, directly or indirectly, related to the specific recommendation(s) or view(s) in this report. Analysts are not registered as research analysts by FINRA and are not associated persons of BOBCAPS.

#### General disclaimers

BOBCAPS is engaged in the business of Institutional Stock Broking and Investment Banking. BOBCAPS is a member of the National Stock Exchange of India Limited and BSE Limited and is also a SEBI-registered Category I Merchant Banker. BOBCAPS is a wholly owned subsidiary of Bank of Baroda which has its various subsidiaries engaged in the businesses of stock broking, lending, asset management, life insurance, health insurance and wealth management, among others.

BOBCAPS's activities have neither been suspended nor has it defaulted with any stock exchange authority with whom it has been registered in the last five years. BOBCAPS has not been debarred from doing business by any stock exchange or SEBI or any other authority. No disciplinary action has been taken by any regulatory authority against BOBCAPS affecting its equity research analysis activities.

BOBCAPS has obtained registration as a Research Entity under SEBI (Research Analysts) Regulations, 2014, having registration No.: INH00000040 valid till 03 February 2025. BOBCAPS is also a SEBI-registered intermediary for the broking business having SEBI Single Registration Certificate No.: INZ000159332 dated 20 November 2017.

BOBCAPS prohibits its analysts, persons reporting to analysts, and members of their households from maintaining a financial interest in the securities or derivatives of any companies that the analysts cover. Additionally, BOBCAPS prohibits its analysts and persons reporting to analysts from serving as an officer, director, or advisory board member of any companies that the analysts cover.

Our salespeople, traders, and other professionals may provide oral or written market commentary or trading strategies to our clients that reflect opinions contrary to the opinions expressed herein, and our proprietary trading and investing businesses may make investment decisions that are inconsistent with the recommendations

### ECLERX SERVICES



expressed herein. In reviewing these materials, you should be aware that any or all of the foregoing, among other things, may give rise to real or potential conflicts of interest. Additionally, other important information regarding our relationships with the company or companies that are the subject of this material is provided herein.

This material should not be construed as an offer to sell or the solicitation of an offer to buy any security in any jurisdiction where such an offer or solicitation would be illegal. We are not soliciting any action based on this material. It is for the general information of BOBCAPS's clients. It does not constitute a personal recommendation or take into account the particular investment objectives, financial situations, or needs of individual clients. Before acting on any advice or recommendation in this material, clients should consider whether it is suitable for their particular circumstances and, if necessary, seek professional advice.

The price and value of the investments referred to in this material and the income from them may go down as well as up, and investors may realize losses on any investments. Past performance is not a guide for future performance, future returns are not guaranteed and a loss of original capital may occur. BOBCAPS does not provide tax advice to its clients, and all investors are strongly advised to consult with their tax advisers regarding any potential investment in certain transactions — including those involving futures, options, and other derivatives as well as non-investment-grade securities — that give rise to substantial risk and are not suitable for all investors. The material is based on information that we consider reliable, but we do not represent that it is accurate or complete, and it should not be relied on as such. Opinions expressed are our current opinions as of the date appearing on this material only. We endeavour to update on a reasonable basis the information discussed in this material, but regulatory, compliance, or other reasons may prevent us from doing so.

We and our affiliates, officers, directors, and employees, including persons involved in the preparation or issuance of this material, may from time to time have "long" or "short" positions in, act as principal in, and buy or sell the securities or derivatives thereof of companies mentioned herein and may from time to time add to or dispose of any such securities (or investment). We and our affiliates may act as market makers or assume an underwriting commitment in the securities of companies discussed in this document (or in related investments), may sell them to or buy them from customers on a principal basis, and may also perform or seek to perform investment banking or advisory services for or relating to these companies and may also be represented in the supervisory board or any other committee of these companies.

For the purpose of calculating whether BOBCAPS and its affiliates hold, beneficially own, or control, including the right to vote for directors, one per cent or more of the equity shares of the subject company, the holdings of the issuer of the research report is also included.

BOBCAPS and its non-US affiliates may, to the extent permissible under applicable laws, have acted on or used this research to the extent that it relates to non-US issuers, prior to or immediately following its publication. Foreign currency denominated securities are subject to fluctuations in exchange rates that could have an adverse effect on the value or price of or income derived from the investment. In addition, investors in securities such as ADRs, the value of which are influenced by foreign currencies, effectively assume currency risk. In addition, options involve risks and are not suitable for all investors. Please ensure that you have read and understood the Risk disclosure document before entering into any derivative transactions.

In the US, this material is only for Qualified Institutional Buyers as defined under rule 144(a) of the Securities Act, 1933. No part of this document may be distributed in Canada or used by private customers in the United Kingdom.

No part of this material may be (1) copied, photocopied, or duplicated in any form by any means or (2) redistributed without BOBCAPS's prior written consent.

#### Company-specific disclosures under SEBI (Research Analysts) Regulations, 2014

The research analyst(s) or his/her relatives do not have any material conflict of interest at the time of publication of this research report.

BOBCAPS or its research analyst(s) or his/her relatives do not have any financial interest in the subject company. BOBCAPS or its research analyst(s) or his/her relatives do not have actual/beneficial ownership of one per cent or more securities in the subject company at the end of the month immediately preceding the date of publication of this report.

The research analyst(s) has not received any compensation from the subject company in the past 12 months. Compensation of the research analyst(s) is not based on any specific merchant banking, investment banking or brokerage service transactions.

BOBCAPS or its research analyst(s) is not engaged in any market making activities for the subject company.

The research analyst(s) has not served as an officer, director or employee of the subject company.

BOBCAPS or its associates may have material conflict of interest at the time of publication of this research report.

BOBCAPS's associates may have financial interest in the subject company. BOBCAPS's associates may hold actual / beneficial ownership of one per cent or more securities in the subject company at the end of the month immediately preceding the date of publication of this report.

BOBCAPS or its associates may have managed or co-managed a public offering of securities for the subject company or may have been mandated by the subject company for any other assignment in the past 12 months.

BOBCAPS may have received compensation from the subject company in the past 12 months. BOBCAPS may from time to time solicit or perform investment banking services for the subject company. BOBCAPS or its associates may have received compensation from the subject company in the past 12 months for services in respect of managing or co-managing public offerings, corporate finance, investment banking or merchant banking, brokerage services or other advisory services in a merger or specific transaction. BOBCAPS or its associates may have received compensation for products or services other than investment banking or merchant banking or brokerage services from the subject company in the past 12 months.