

FIRST LIGHT 03 February 2022

RESEARCH

eClerx Services | Target: Rs 3,790 | +52% | BUY

All-round outperformance; maintain BUY

SUMMARY

eClerx Services

- Q3 revenue growth at 5.9% QoQ USD beat our estimate led by a sharp increase in offshoring
- EBIT margin at 27.1% also stood above our estimate of 25.9% aided by operating leverage and a higher offshore mix
- We raise FY23/FY24 EPS by 5%/4% and increase our TP to Rs 3,790 (vs. Rs 3,690); retain BUY

Click here for the full report.

Daily macro indicators

Indicator	01-Feb	31-Jan	Chg (%)
US 10Y yield (%)	1.79	1.78	1
India 10Y yield (%)	6.85	6.68	17
USD/INR	74.80	74.62	(0.2)
Brent Crude (US\$/bbl)	89.2	91.2	(2.2)
Dow	35,405	35,132	0.8
Hang Seng	23,802	23,550	1.1
Sensex	58,863	58,014	1.5
India FII (US\$ mn)	31-Jan	28-Jan	Chg (\$ mn)
FII-D	(42.4)	122.9	(165.3)
FII-E	(271.7)	(675.2)	403.4

Source: Bank of Baroda Economics Research

BOBCAPS Research researchreport@bobcaps.in





BUY TP: Rs 3,790 | △ 52%

ECLERX SERVICES

Technology & Internet

02 February 2022

All-round outperformance; maintain BUY

- Q3 revenue growth at 5.9% QoQ USD beat our estimate led by a sharp increase in offshoring
- EBIT margin at 27.1% also stood above our estimate of 25.9% aided by operating leverage and a higher offshore mix
- We raise FY23/FY24 EPS by 5%/4% and increase our TP to Rs 3,790 (vs. Rs 3,690); retain BUY

Ruchi Burde | Seema Nayak researchreport@bobcaps.in

Stellar growth: ECLX reported Q3FY22 revenue growth of 5.9% QoQ USD, outperforming our estimate of 2.6%. The top 10 accounts contributed a bulk of the growth, rising 6.5% QoQ USD, while revenue from the non-top 10 clients increased 5.1%. Revenue growth was skewed towards offshore locations, which saw an impressive uptick of 7.2% QoQ, raising the offshore mix by 100bps QoQ. The company performed well across verticals. Personiv too has been doing well and its above-expected performance in FY21 has led ECLX to raise earnouts beyond earlier estimates.

Supply-side challenges retreating: EBIT margin stood at 27.1%, above our estimate of 25.9% and up 40bps QoQ. Attrition was at 37.3%, down from a high of 41.3% in Q2FY22. ECLX's net headcount increased to 14,112 (up 540 people QoQ or 4.1% QoQ), driving up employee cost. About 86% of the headcount addition was in the offshore base. Management attributed the increased staffing to high attrition and buoyant demand. FY22 EBITDA margin guidance remains at 28-32%, biased toward the upper end of the range.

Positive outlook: Management sees a positive demand environment largely driven by customer support and analytics in the digital business. ECLX expects to maintain growth momentum, with Q4FY22 to be better than Q3 due to seasonality. Of the four business pillars – BPO, onshore, consulting and tech – it is tech that has been growing the fastest over the last few years and management believes it will continue to do so. However, some margin impact could be seen in Q1FY23 as another round of salary hikes is due (higher than that in FY22), but this should be mitigated by higher growth and better utilisation. Also, the company expects fewer roll-offs ahead.

Maintain BUY: Post Q3FY22, we raise FY23/FY24 EPS estimates by 5%/4% and reiterate BUY with a revised TP of Rs 3,790 (vs. Rs 3,690 earlier). We continue to value the stock at 24x Dec'23E EPS, ~50% discount to our target multiple for mid-sized IT companies under our coverage.

Key changes

Target	Rating	
A	< ▶	

Ticker/Price	ECLX IN/Rs 2,492
Market cap	US\$ 1.3bn
Free float	45%
3M ADV	US\$ 3.6mn
52wk high/low	Rs 2,970/Rs 915
Promoter/FPI/DII	54%/20%/26%

Source: NSE | Price as of 2 Feb 2022

Key financials

Y/E 31 Mar	FY21A	FY22E	FY23E
Total revenue (Rs mn)	15,644	21,458	25,244
EBITDA (Rs mn)	4,642	6,773	7,949
Adj. net profit (Rs mn)	2,828	4,217	5,086
Adj. EPS (Rs)	82.8	122.4	147.6
Consensus EPS (Rs)	82.8	108.0	120.0
Adj. ROAE (%)	20.1	27.0	29.6
Adj. P/E (x)	30.1	20.4	16.9
EV/EBITDA (x)	19.4	13.2	11.3
Adj. EPS growth (%)	49.4	47.7	20.6

Source: Company, Bloomberg, BOBCAPS Research

Stock performance



Source: NSE





Disclaimer

Recommendation scale: Recommendations and Absolute returns (%) over 12 months

BUY - Expected return >+15%

HOLD - Expected return from -6% to +15%

SELL - Expected return <-6%

Note: Recommendation structure changed with effect from 21 June 2021

Our recommendation scale does not factor in short-term stock price volatility related to market fluctuations. Thus, our recommendations may not always be strictly in line with the recommendation scale as shown above

Rating distribution

As of 31 January 2022, out of 115 rated stocks in the BOB Capital Markets Limited (BOBCAPS) coverage universe, 63 have BUY ratings, 32 have HOLD ratings, 5 are rated ADD*, 1 is rated REDUCE* and 14 are rated SELL. None of these companies have been investment banking clients in the last 12 months. (*Our ADD and REDUCE ratings are in the process of being migrated to the new recommendation structure.)

Analyst certification

Each of the analysts mentioned in this research report certify, with respect to the sections of the report for which they are responsible, that (1) all of the views expressed in this report accurately reflect his/her personal views about the subject company or companies and its or their securities, and (2) no part of his/her compensation was, is, or will be, directly or indirectly, related to the specific recommendation(s) or view(s) in this report. Analysts are not registered as research analysts by FINRA and are not associated persons of BOBCAPS.

Important disclosures

This product is a compilation of previously published research notes. To view the complete report along with the associated Analyst certifications and Company-specific disclosures, please click on the hyperlink accompanying each excerpt.

General disclaimers

BOBCAPS is engaged in the business of Institutional Stock Broking and Investment Banking. BOBCAPS is a member of the National Stock Exchange of India Limited and BSE Limited and is also a SEBI-registered Category I Merchant Banker. BOBCAPS is a wholly owned subsidiary of Bank of Baroda which has its various subsidiaries engaged in the businesses of stock broking, lending, asset management, life insurance, health insurance and wealth management, among others.

BOBCAPS's activities have neither been suspended nor has it defaulted with any stock exchange authority with whom it has been registered in the last five years. BOBCAPS has not been debarred from doing business by any stock exchange or SEBI or any other authority. No disciplinary action has been taken by any regulatory authority against BOBCAPS affecting its equity research analysis activities.

BOBCAPS has obtained registration as a Research Entity under SEBI (Research Analysts) Regulations, 2014, having registration No.: INH000000040 valid till 03 February 2025. BOBCAPS is also a SEBI-registered intermediary for the broking business having SEBI Single Registration Certificate No.: INZ000159332 dated 20 November 2017. BOBCAPS CIN Number: U65999MH1996G0I098009.

BOBCAPS prohibits its analysts, persons reporting to analysts, and members of their households from maintaining a financial interest in the securities or derivatives of any companies that the analysts cover. Additionally, BOBCAPS prohibits its analysts and persons reporting to analysts from serving as an officer, director, or advisory board member of any companies that the analysts cover.

Our salespeople, traders, and other professionals may provide oral or written market commentary or trading strategies to our clients that reflect opinions contrary to the opinions expressed herein, and our proprietary trading and investing businesses may make investment decisions that are inconsistent with the recommendations expressed herein. In reviewing these materials, you should be aware that any or all of the foregoing, among other things, may give rise to real or potential conflicts of interest. Additionally, other important information regarding our relationships with the company or companies that are the subject of this material is provided herein.

This material should not be construed as an offer to sell or the solicitation of an offer to buy any security in any jurisdiction where such an offer or solicitation would be illegal. We are not soliciting any action based on this material. It is for the general information of BOBCAPS's clients. It does not constitute a personal recommendation or take into account the particular investment objectives, financial situations, or needs of individual clients. Before acting on any advice or recommendation in this material, clients should consider whether it is suitable for their particular circumstances and, if necessary, seek professional advice.

The price and value of the investments referred to in this material and the income from them may go down as well as up, and investors may realize losses on any investments. Past performance is not a guide for future performance, future returns are not guaranteed and a loss of original capital may occur. BOBCAPS does not provide tax advice to its clients, and all investors are strongly advised to consult with their tax advisers regarding any potential investment in certain transactions — including those involving futures, options, and other derivatives as well as non-investment-grade securities —that give rise to substantial risk and are not suitable for all investors. The material is based on information that we consider reliable, but we do not represent that it is accurate or complete, and it should not be relied on as such. Opinions expressed are our current opinions as of the date appearing on this material only. We endeavour to update on a reasonable basis the information discussed in this material, but regulatory, compliance, or other reasons may prevent us from doing so.

We and our affiliates, officers, directors, and employees, including persons involved in the preparation or issuance of this material, may from time to time have "long" or "short" positions in, act as principal in, and buy or sell the securities or derivatives thereof of companies mentioned herein and may from time to time add to or dispose of any such securities (or investment). We and our affiliates may act as market makers or assume an underwriting commitment in the securities of companies discussed

EQUITY RESEARCH 03 February 2022

FIRST LIGHT



in this document (or in related investments), may sell them to or buy them from customers on a principal basis, and may also perform or seek to perform investment banking or advisory services for or relating to these companies and may also be represented in the supervisory board or any other committee of these companies.

For the purpose of calculating whether BOBCAPS and its affiliates hold, beneficially own, or control, including the right to vote for directors, one per cent or more of the equity shares of the subject company, the holdings of the issuer of the research report is also included.

BOBCAPS and its non-US affiliates may, to the extent permissible under applicable laws, have acted on or used this research to the extent that it relates to non-US issuers, prior to or immediately following its publication. Foreign currency denominated securities are subject to fluctuations in exchange rates that could have an adverse effect on the value or price of or income derived from the investment. In addition, investors in securities such as ADRs, the value of which are influenced by foreign currencies, effectively assume currency risk. In addition, options involve risks and are not suitable for all investors. Please ensure that you have read and understood the Risk disclosure document before entering into any derivative transactions.

In the US, this material is only for Qualified Institutional Buyers as defined under rule 144(a) of the Securities Act, 1933. No part of this document may be distributed in Canada or used by private customers in the United Kingdom.

No part of this material may be (1) copied, photocopied, or duplicated in any form by any means or (2) redistributed without BOBCAPS's prior written consent.

Other disclosures

BOBCAPS does not have any financial interest in the subject company. BOBCAPS does not have actual/beneficial ownership of one per cent or more securities in the subject company at the end of the month immediately preceding the date of publication of this report.

BOBCAPS is not engaged in any market making activities for the subject company.

BOBCAPS or its associates may have material conflict of interest at the time of publication of this research report.

BOBCAPS's associates may have financial interest in the subject company. BOBCAPS's associates may hold actual / beneficial ownership of one per cent or more securities in the subject company at the end of the month immediately preceding the date of publication of this report.

BOBCAPS or its associates may have managed or co-managed a public offering of securities for the subject company or may have been mandated by the subject company for any other assignment in the past 12 months.

BOBCAPS may have received compensation from the subject company in the past 12 months. BOBCAPS may from time to time solicit or perform investment banking services for the subject company. BOBCAPS or its associates may have received compensation from the subject company in the past 12 months for services in respect of managing or co-managing public offerings, corporate finance, investment banking or merchant banking, brokerage services or other advisory services in a merger or specific transaction. BOBCAPS or its associates may have received compensation for products or services other than investment banking or merchant banking or brokerage services from the subject company in the past 12 months.

EQUITY RESEARCH 03 February 2022